

Health, Safety & Environmental Policy

colepPackaging

Colep Packaging is fully committed to protecting the Health & Safety of its employees, visitors and subcontracts, to conducting its operations in an environmentally responsible manner, and implementing measures to prevent accidents. We continually strive to improve our health, safety & environment performance by assessing our current situation and undertaking improvements. We treat our employees with respect and provide them with the resources to undertake their responsibilities in a safe environment.

Our goals are simply stated – no accidents, no harm to people, protection of the environment, continuous improvement and fulfilment of compliance obligations.

Colep Packaging is committed to:

1. Integrate Health, Safety & Environmental considerations into business planning, facilities design, operating practices and training programs.
2. Adopt programs and practices which comply with or exceed applicable government Health, Safety & Environmental legislation and industry codes or standards.
3. Provide a safe working environment with safe access and egress and safe systems of work. Maintain plant and equipment without risks to health & safety for all our employees, contractors, members of the public and visitors.
4. Promote continuous improvement, set and monitor goals & objectives related with Health, Safety & Environment.
5. Consult with and provide appropriate Health, Safety & Environmental information to our employees. Invest the necessary time and resource to provide Health, Safety & Environmental instruction supervision & training for to our employees.
6. Ensure all existing and new activities are subject to risk assessment identifying, controlling or eliminating risk wherever reasonably practicable. Implement a protective measure that mitigates any potential impact to people and the environment. Protect the local community from harm or nuisance resulting from our activities, products and services. Protect the natural environment from harm and degradation arising from Colep Packaging activities, products and services.

7. Manage environmental aspects by adopting policies, methodologies and technology to rationalize the use of resources, and to prevent pollution, prevent contamination and manage waste mitigates environmental impact.
8. Ensure fulfilment of its compliance obligations.
9. Ensure that operations, activities, chosen suppliers & vendors comply with Health, Safety & Environmental legislation, codes of practice, standards & procedures.

All employees are expected to accept their responsibilities to work safely, follow company health, safety and environmental rules and procedures and report to any unsafe conditions.

This commitment will be reviewed periodically by the Colep Packaging Executive Team.

A handwritten signature in black ink, appearing to read 'Paulo Sousa', written in a cursive style.

Paulo Sousa

Chief Executive Officer

Colep Packaging