

POLICY

Colep Packaging Health, Safety & Environmental Policy – S00.PY001

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Goreti Azevedo

Approved by:
Paulo Sousa

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2. HEADLINE

Approval	Authority	CEO
	Date	23/02/2022
Issue Date		01/07/2021
Effective Date		23/02/2022
Version Number		01
Frequency of Review		Whenever necessary
Owner		Systems manager

3. SUMMARY

This document approves Colep Packaging Health, Safety and Environmental Policy in liaison of ISO 14001 Standard, Health & Safety guidelines from Colep Packaging Executive Team and industry good manufacturing practices.

4. SCOPE

4.1. Implementation Responsibilities

The local responsible in liaison with Plant Managers and local teams for Health, Safety and Environmental issues shall ensure the implementation of this policy.

4.2. Scope of Application

This document is applicable to all Colep Packaging employees and contractors performing activities within the Colep Packaging at Portugal, Spain and Poland sites.

4.3. Exclusions

The CEO is responsible for deciding on any exceptions and exclusions to the application of this document.

4.4. Interpretation

All disputes and differences in interpretation of this document shall be submitted for consideration and final decision by the CEO.

4.4.1. Definitions

Not applicable.

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4.4.2. Abbreviations

Not applicable.

4.5. Procedure

Colep Packaging defined the following statement as Health, Safety & Environmental Policy:

Colep Packaging is fully committed to protecting the Health & Safety of its employees, visitors and subcontracts, to conducting its operations in an environmentally responsible manner, and implementing measures to prevent accidents. We continually strive to improve our health, safety & environment performance by assessing our current situation and undertaking improvements. We treat our employees with respect and provide them with the resources to undertake their responsibilities in a safe environment.

Our goals are simply stated – no accidents, no harm to people, protection of the environment, continuous improvement and fulfilment of compliance obligations.

Colep Packaging is committed to:

1. Integrate Health, Safety & Environmental considerations into business planning, facilities design, operating practices and training programs.
2. Adopt programs and practices which comply with or exceed applicable government Health, Safety & Environmental legislation and industry codes or standards.
3. Provide a safe working environment with safe access and egress and safe systems of work. Maintain plant and equipment without risks to health & safety for all our employees, contractors, members of the public and visitors.
4. Promote continuous improvement, set and monitor goals & objectives related with Health, Safety & Environment.
5. Consult with and provide appropriate Health, Safety & Environmental information to our employees. Invest the necessary time and resource to provide Health, Safety & Environmental instruction supervision & training for to our employees.
6. Ensure all existing and new activities are subject to risk assessment identifying, controlling or eliminating risk wherever reasonably practicable. Implement a protective measure that mitigates any potential impact to people and the environment. Protect the local community from harm or nuisance resulting from our activities, products and services. Protect the natural environment from harm and degradation arising from Colep Packaging activities, products and services.
7. Manage environmental aspects by adopting policies, methodologies and technology to rationalize the use of resources, and to prevent pollution, prevent contamination and manage waste mitigates environmental impact.
8. Ensure fulfilment of its compliance obligations.
9. Ensure that operations, activities, chosen suppliers & vendors comply with Health, Safety & Environmental legislation, codes of practice, standards & procedures.

All employees are expected to accept their responsibilities to work safely, follow company health, safety and environmental rules and procedures and report to any unsafe conditions.

This commitment will be reviewed periodically by the Colep Packaging Executive Team.

Paulo Sousa

Chief Executive Officer

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5. RACI Matrix

Not applicable

6. RELATED DOCUMENTS AND REFERENCES

Reference Doc. Code	Document Title
ISO 14001:2015	Environmental Management Systems
S00.P3201	Colep Corporate Health, Safety & Environmental Policy

7. VERSION CONTROL

Version	Issue Date	Effective Date	Description
Version 01	01/07/2021	23/02/2021	Initial Edition

8. APPENDICES

Appendice I - Health, Safety & Environmental Policy

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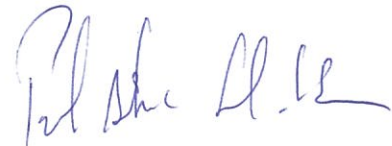
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